**Big Red Bands Code of Conduct**

Drafted 2/27/12

Vision Statement
We are committed to mutual respect, responsible behavior, and providing an atmosphere of inclusiveness at all band functions. The physical and mental well-being of our members is our top priority. If at any time you feel uncomfortable, please remove yourself from the situation and let your rank leader, section leader, head manager, or drum major know.

General Expectations

* Treat other members with respect.
* Remember that you represent the Big Red Band and Cornell University at all times while you are participating in the band.
* Maintain a positive attitude.
* Have fun, but not at the expense of others.
* Treat Big Red Band owned equipment with respect.
* Perform to the best of your abilities.

Band Travel Expectations

* No alcohol or drugs on buses.
* No underage drinking at anytime while on away trips, including while staying the night at other universities.
* Any damages incurred will be repaid by the student.
* These rules also apply at bus stops.
* Any illegal activity (i.e. stealing, public indecency, etc.) will not be tolerated (see punishments).
* Any member who reports for a trip under the influence of drugs or alcohol will be asked to leave and suspended from the band pending investigation.
* Must follow Cornell Code of Conduct at all times.

Band Home expectations

* Any member found with drugs or alcohol at a function (rehearsals, games, concerts, etc.) will not be allowed to perform for the remainder of the season.
* Any member who comes to a function under the influence of drugs or alcohol will be asked to leave and suspended from the band pending investigation.
* Any illegal activity will be punished according to Cornell’s code of conduct.
* Do not consume alcohol while wearing band attire.
* Listserv topics and conversations should also adhere to these expectations.

Hazing Policy

* Cornell defines hazing as “an act that, as an explicit or implicit condition for initiation to, admission into, affiliation with, or continued membership in a group or organization, could be seen by a reasonable person as endangering the physical health of an individual or as causing mental distress to an individual through, for example, humiliating, intimidating, or demeaning treatment; destroys or removes public or private property; involves the consumption of alcohol or drugs, or the consumption of other substances to excess; or violates any University policy.”
* The band does not tolerate any hazing (see punishment).

Punishments

* If found with alcohol or drugs on an away trip, the student will be sent home at own expense and will not be allowed to perform with the band for the remainder of the season.
* Members will pay for any and all damages incurred during band events.
* Any illegal activity will be punished according to state law and the Cornell Code of Conduct.
* Any person found hazing will be immediately kicked out of band and referred to the band’s athletics advisor.

If you have a problem/question

* First talk to your rank leader.  If you still feel that your issue has not been resolved, discuss it with your section leader or the Head Manager or Drum Major.
* If you have a problem you don’t feel comfortable talking to anyone about, you can submit it anonymously online at http://mb.bigredbands.org/contact.php.
* If you want to talk to someone who is not a student, you can talk our advisor.